

## DIRECTORS' PROFILE

### **Tan Sri William H.J. Cheng**

*Non-Independent Non-Executive Chairman*

Y. Bhg. Tan Sri William H.J. Cheng, a Malaysian, male, aged 73, was appointed to the Board on 27 October 1989 and has been the Chairman of the Company since 17 December 1994. He is also a member of the Nomination Committee of the Company.

Tan Sri William Cheng has more than 40 years of experience in the business operations of the Lion Group encompassing retail, branding, food and beverage, credit financing, property development, mining, steel, tyre, motor, agriculture and computer industries.

Tan Sri William Cheng was the President of The Associated Chinese Chambers of Commerce and Industry of Malaysia ("ACCCIM") and The Chinese Chamber of Commerce and Industry of Kuala Lumpur and Selangor ("KLSCCCI") from 2003 to 2012 and is now a Life Honorary President of ACCCIM and KLSCCCI. He is also a Trustee of ACCCIM's Socio-Economic Research Trust and the President of Malaysia Retailers Association and Malaysia Steel Association.

Tan Sri William Cheng's other directorships in public listed companies are as follows:

- Chairman of Lion Forest Industries Berhad
- Chairman and Managing Director of Parkson Holdings Berhad

He is also the Chairman and Managing Director of Lion Corporation Berhad, the Chairman of ACB Resources Berhad and a Founding Trustee of The Community Chest, a company limited by guarantee established by the private sector for charity purposes.

Tan Sri William Cheng has a direct shareholding of 364,586,607 ordinary shares of RM0.50 each in the Company ("LDHB Shares") and an indirect interest in 318,694,862 LDHB Shares. By virtue of his substantial interest in the Company, he is deemed to be interested in the subsidiaries of the Company, both wholly-owned and those set out on page 166 of this Annual Report. He also has interests in certain companies which conduct similar business with the Group in the upstream steel operations and property development sector.

Tan Sri William Cheng is the uncle of Y. Bhg. Tan Sri Cheng Yong Kim, the Managing Director and a major shareholder of the Company.

Tan Sri William Cheng attended seven (7) of the eight (8) Board Meetings of the Company held during the financial year ended 30 June 2016.

**Tan Sri Cheng Yong Kim**

*Managing Director*

Y. Bhg. Tan Sri Cheng Yong Kim, a Singaporean, male, aged 66, was appointed the Managing Director of the Company on 26 January 2007.

Tan Sri Cheng graduated with a Bachelor of Business Administration (Honours) from the University of Singapore in 1971. He has more than 35 years of experience in the business operations of the Lion Group encompassing retail, property development, mining, steel, tyre, motor, agriculture and computer industries. For a period of seven (7) years from 1988 to 1995, he was the Managing Director of Lion Fasteners Sdn Bhd, a company engaged in the business of manufacturing bolts and nuts. In 1990, he took up the role of President Director in PT Lion Metal Works Tbk, a public company listed on the Indonesia Stock Exchange, which is a manufacturer of steel furniture, building material and stamping products in Indonesia. He took on the position of Managing Director of Lion Industries Corporation Berhad in 1995 and in 1996, he was appointed the Executive Director of the Ceemax and the Likom group of companies which are involved in the manufacturing and marketing of computers, monitors and peripherals.

Tan Sri Cheng is a council member of the Federation of Malaysian Manufacturers (“FMM”) and a First Director of Malaysia Steel Institute. He is also the Chairman of the International Chamber of Commerce Malaysia and a permanent member of the Steering Committee of the Construction Products of Construction Industry Development Board Malaysia. In 2016, he was appointed a Director of NTUC Fairprice Co-Operative Limited, Singapore and also a Director of GS1 Malaysia Berhad, a wholly-owned subsidiary of FMM.

Tan Sri Cheng’s other directorships in public companies are as follows:

- Managing Director of Lion Industries Corporation Berhad, a public listed company
- Director of Lion Corporation Berhad and Hy-Line Berhad

Tan Sri Cheng has a direct shareholding of 9,841,337 ordinary shares of RM0.50 each in the Company (“LDHB Shares”) and an indirect interest in 341,157,070 LDHB Shares. By virtue of his substantial interest in the Company, he is deemed to be interested in the subsidiaries of the Company, both wholly-owned and those set out on page 166 of this Annual Report. He also has interests in certain companies which conduct similar business with the Group in the upstream steel operations and property development sector.

Tan Sri Cheng is the nephew of Y. Bhg. Tan Sri William H.J. Cheng, the Chairman and a major shareholder of the Company.

Tan Sri Cheng attended all eight (8) Board Meetings of the Company held during the financial year ended 30 June 2016.

**Tan Sri Dato' Seri Dr Aseh bin Haji Che Mat**

*Independent Non-Executive Director*

Y. Bhg. Tan Sri Dato' Seri Dr Aseh bin Haji Che Mat, a Malaysian, male, aged 65, was appointed to the Board on 1 December 2007. He is also the Chairman of the Audit Committee, Nomination Committee and Remuneration Committee of the Company.

Tan Sri Dato' Seri Dr Aseh graduated with a Bachelor of Arts (Honours) in Economics from the University of Malaya and received his Master of Public Administration from the University of Southern California in the United States of America, PhD (Honorary) in International Relations from Limkokwing University of Creative Technology, Cyberjaya, Malaysia and PhD (Honorary) in Management from the Infrastructure University Kuala Lumpur, Malaysia.

Tan Sri Dato' Seri Dr Aseh joined the Ministry of Finance, Malaysia in March 1974 and held various positions as Assistant Secretary, Secretary and Principal Assistant Secretary of the Education Services Commission in Kuala Lumpur, Sarawak and Sabah during his eight (8) years with the Commission. Since 1984, he served in the Ministry of Home Affairs, Malaysia in various positions including Principal Assistant Secretary of the Security and Police Affairs Division; Undersecretary of Security and Preventive Division, and Management Division; and Deputy Director General and Director General of the Department of Immigration, Malaysia. In February 2001, Tan Sri Dato' Seri Dr Aseh was appointed Secretary General of the Ministry of Home Affairs, Malaysia, a post he held until his retirement on 22 October 2007. He was the President of Putrajaya Corporation from August 2012 to July 2015. In September 2015, Tan Sri Dato' Seri Dr Aseh was appointed non-executive Chairman of Fujitsu (Malaysia) Sdn Bhd.

Tan Sri Dato' Seri Dr Aseh is active in community service and is currently the Chairman of the University Council of Limkokwing University of Creative Technology, Cyberjaya, Trustee and Chairman of Football Association of Malaysia Vetting, Monitoring and Integrity Committee, Chairman of Yayasan Pesara Kerajaan and President of Tiara Golf & Country Club, Melaka. He was also active in the Administrative and Diplomatic Service (ADS) and was its longest serving President.

Tan Sri Dato' Seri Dr Aseh is the Chairman of MWE Holdings Berhad, a public listed company.

Tan Sri Dato' Seri Dr Aseh attended all eight (8) Board Meetings of the Company held during the financial year ended 30 June 2016.

**Dato' Mohamad Kamarudin bin Hassan**

*Independent Non-Executive Director*

Y. Bhg. Dato' Mohamad Kamarudin bin Hassan, a Malaysian, male, aged 61, was appointed to the Board on 8 December 2014. He is also a member of the Audit Committee, Nomination Committee and Remuneration Committee of the Company.

Dato' Mohamad Kamarudin graduated with a Bachelor of Economics (Honours) (Majoring in Business Administration) from the University of Malaya in 1978 and received his Diploma in Public Management from the National Institute of Public Administration (INTAN) in 1979 and Master of Business Administration (Majoring in Finance) from Oklahoma City University in the United States of America in 1988.

Dato' Mohamad Kamarudin began his career with the Administrative & Diplomatic Service in 1979 with his first posting to the Macro-economics Division of the Economic Planning Unit in the Prime Minister's Department. In 1988, Dato' Mohamad Kamarudin was transferred to the Ministry of International Trade and Industry ("MITI") where he had served in various divisions of the Ministry. From January 1992 to 1994, Dato' Mohamad Kamarudin was posted to the Malaysian Embassy in Washington DC, the United States of America as an Economic Counsellor. Thereafter, Dato' Mohamad Kamarudin was seconded to Malaysia External Trade Development Corporation (MATRADE) as the Deputy Chief Executive Officer, a post he held from January 2006 until his retirement on 31 August 2013. He was a member of the Board of Directors of Malaysian Handicraft Development Corporation from 2007 until August 2013.

Dato' Mohamad Kamarudin's other directorships in public companies are as follows:

- Director of CCM Duopharma Biotech Berhad, ManagePay Systems Berhad, Muhibbah Engineering (M) Bhd and Malaysian Pacific Industries Berhad, all public listed companies
- Director of Trustgate Berhad

Dato' Mohamad Kamarudin attended all eight (8) Board Meetings of the Company held during the financial year ended 30 June 2016.

**Tan Chee Chai** *KMN*

*Independent Non-Executive Director*

Mr Tan Chee Chai, a Malaysian, male, aged 62, was appointed to the Board on 17 May 2016. He is also a member of the Audit Committee, Nomination Committee and Remuneration Committee of the Company.

Mr Tan graduated with a Bachelor of Science (Honours) in Mechanical Engineering from Lancaster University in the United Kingdom. He started his career in 1978 as an Application Engineer specialising in hydraulic and pneumatic components, systems and designs. From 1979 to 1982, Mr Tan was an Assistant Manager cum Engineer of Perbadanan Kilang Felda, a palm oil mill.

Mr Tan joined the Malaysian Investment Development Authority ("MIDA") from June 1982 to October 2014 and held various positions including Deputy Director and Director in various divisions of MIDA: Machinery and Engineering Supporting Industries Division, Iron and Steel Industries Division, Non-metallic Minerals and Miscellaneous Products Industries Division, Industrial Promotion Division, Petrochemicals and Polymers Industries Division, Projects Implementation and Follow-up Division, Cross Border Investment Division, and Metals and Metal Alloys Industries Division.

During his tenure of service with MIDA, Mr Tan was posted to MIDA's office in Taipei from 1990 to 1992.

Mr Tan was also the Director of Metals and Fabrication Industries Division of MIDA, a post he held from June 2011 until his retirement in October 2014. Mr Tan was subsequently appointed a Special Adviser to the Metals and Metal Alloys Division, Petrochemical Division and other industries of MIDA from November 2014 to November 2015.

Eight (8) Board Meetings of the Company were held during the financial year ended 30 June 2016 and Mr Tan was appointed to the Board subsequent to the eighth Board Meeting.

**Ooi Kim Lai**

*Non-Independent Non-Executive Director*

Mr Ooi Kim Lai, a Malaysian, male, aged 49, was appointed to the Board on 27 February 2015. He is also a member of the Audit Committee and Remuneration Committee of the Company.

Mr Ooi graduated with a Diploma in Accountancy from Tunku Abdul Rahman College, and is a Fellow Member of the Association of Chartered Certified Accountants and a member of the Malaysian Institute of Accountants.

Mr Ooi started his career in 1991 as an auditor in a public accounting firm and joined the Lion Group in 1993 as Group Accountant. Mr Ooi was the Group Chief Accountant before his appointment as Group Director of the Lion Group in January 2016 and is responsible for the accounting and financial management of certain listed companies in Malaysia and overseas within the Lion Group. He is also actively involved in the corporate exercises of the Lion Group including initial public offerings (IPOs), corporate restructuring, mergers and acquisitions, and undertakes investor relations by engaging with fund managers and analysts on various industries covering retail, branding, food and beverage, credit financing, property development, mining, steel and services.

Mr Ooi is also a Director of Parkson Holdings Berhad, a public listed company.

Mr Ooi has a direct shareholding of 116 ordinary shares of RM0.50 each in the Company.

Mr Ooi attended all eight (8) Board Meetings of the Company held during the financial year ended 30 June 2016.

Save as disclosed above, none of the Directors has (i) any interest in shares in the Company or its subsidiaries; (ii) any family relationship with any Director and/or major shareholder of the Company; (iii) any conflict of interests with the Company; and (iv) any conviction for offences within the past five (5) years nor any public sanction or penalty imposed by any relevant regulatory bodies during the financial year.